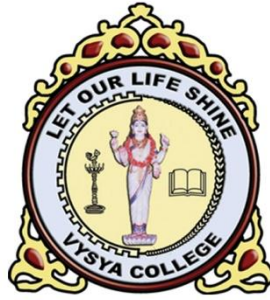


INTERNAL QUALITY ASSURANCE CELL (IQAC)

Annual Quality Assurance Report For the Period 1st July 2015 to 30th June 2016

of

Vysya College, Salem-103.



Submitted to



राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद
विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission
P.O. Box No. 1075, Nagarbhavi, Bangalore - 560 072

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The Annual Quality Assurance Report (AQAR) of the IQAC
For the Period 1st July 2015 to 30th June 2016
Vysya College, Salem-103.

Part – A

AQAR for the year

2015-16

I. Details of the Institution

1.1 Name of the Institution

VYSYA COLLEGE, SALEM

1.2 Address Line 1

RAMAKRISHNAPURAM

Address Line 2

AYODHIYAPATTINAM

City/Town

SALEM

State

TAMILNADU

Pin Code

636103

Institution e-mail address

principal@vysyacollege.org

Contact Nos.

9994415720/9994415730

Name of the Head of the Institution:

Dr. P. VENKATESAN

Tel. No. with STD Code:

0427-2240107

Mobile:

9994415730

Name of the IQAC Co-ordinator:

K.VENKATARAMANAN

Mobile:

9944415725

IQAC e-mail address:

vysyaiqac@gmail.com

1.3 NAAC Track ID

8704

(OR)

1.4 NAAC Executive Committee No. & Date:

EC/55/RAR/038 DATED 27.3.2011

1.5 Website address:

www.vysyacollege.org

Web-link of the AQAR:

http:// www.vysyacollege.org /aqar2015-16.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	A	---	03.05.2004	02.05.2009
2	2 nd Cycle	A	3.22	27.03.2011	26.03.2016

1.7 Date of Establishment of IQAC:

28/12/2004

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC

- i. AQAR 2011 – 2012 submitted to NAAC on 28/09/2012
- ii. AQAR 2012 – 2013 submitted to NAAC on 04/10/2013
- iii. AQAR 2013 – 2014 submitted to NAAC on 26/07/2014
- iv. AQAR 2014 – 2015 submitted to NAAC on 08/07/2015

1.9 Institutional Status

University

State Central Deemed Private

Affiliated College

Yes No

Constituent College

Yes No

Autonomous college of UGC

Yes No

Regulatory Agency approved Institution
(E.g. AICTE, BCI, MCI, PCI, NCI)

Yes No

Type of Institution

Co-education Men Women

Urban Rural Tribal

Financial Status

Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering Health Science Management
Others (Specify)

1.11 Name of the Affiliating University (for the Colleges)

PERIYAR UNIVERSITY

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	<input type="text" value="----"/>		
University with Potential for Excellence	<input type="text" value="----"/>	UGC-CPE	<input type="text" value="----"/>
DST Star Scheme	<input type="text" value="----"/>	UGC-CE	<input type="text" value="----"/>
UGC-Special Assistance Programme	<input type="text" value="----"/>	DST-FIST	<input type="text" value="----"/>
UGC-Innovative PG programmes	<input type="text" value="----"/>	Any other (Specify)	<input type="text" value="----"/>
UGC-COP Programmes	<input type="text" value="----"/>		

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="6"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="1"/>
2.3 No. of students	<input type="text" value="1"/>
2.4 No. of Management representatives	<input type="text" value="1"/>
2.5 No. of Alumni	<input type="text" value="1"/>
2.6 No. of any other stakeholder and Community representatives	<input type="text" value="2"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="1"/>
2.8 No. of other External Experts	<input type="text" value="2"/>
2.9 Total No. of members	<input type="text" value="15"/>
2.10 No. of IQAC meetings held	<input type="text" value="3"/>

2.11 No. of meetings with various stakeholders: No. Faculty
Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos. International National State Institution Level

(ii) Themes

- National Conference on Mathematical Analysis & Applications on (22 & 23.12.2015)

2.14 Significant Activities and contributions made by IQAC

- In the beginning of every academic year, IQAC with the Head of the Departments wise various effective plans to,
 - Conduct National Seminar/ Workshop/ Symposium/ Conferences.
 - Conduct HOD's meeting once in a months to examine the growth of various disciplines.
 - Re-form questionnaire for students' feedback.
 - Solve the grievances of the students by taking proper action.

2.15 Plan of Action by IQAC/Outcome

- It was planned to begin the academic year 2015- 2016 on the third week of June for the UG and PG Courses. The plan of action taken for the empowerment of students and the institution is as follows.
 - The detail scheme (lesson plan) has to be prepared for all the papers by the faculty members
 - Apart from regular curriculum, communication skill classes are planned for all I year UG students.
 - Soft skill training programmes are planned for all UG students.
 - To conduct Diploma in Medical Lab Technician (DMLT) as a value added course for Bio chemistry, Bio- Technology, Micro Biology students.
 - It is planned to conduct Unit tests and model exams for each semester based on the University pattern.
 - Every department has planned to conduct National Seminar/ symposiums/ workshops, conferences and Intercollegiate meet in relevant to the recent scenario.
 - Planned to organise various Association Functions by Departments
 - A magazine, with the latest updating articles and news related to their subject has to be released by all the departments.
 - Communication skill development programmes are planned exclusively for final year PG students to enrich their language.
 - It is planned to arrange Industrial visits for the students to enhance the vision through their career.
 - It is planned to arrange Guest lecture for the students' enhancement of knowledge over their subject.
 - Various student development programmes are planned for their excellence.
 - It is planned to organise Faculty development programmes for the betterment of the faculty members.

*(Academic Calendar with the Outcome of
Plans for the year 2015 – 2016 was kept as Annexure-I)*

2.15 Whether the AQAR was placed in statutory body: Yes No

Management Syndicate Any other body

Provide the details of the action taken

- IQAC submits the plan to the management. Management discussed the same with IQAC Members and extended their support for execution.

**Part – B
Criterion – I**

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
Ph.D	---	---	---	---
P.G	9	---	9	---
U.G	11	---	11	---
P.G Diploma	---	---	---	---
Advanced Diploma	---	---	---	---
Diploma	---	---	---	---
Certificate	---	---	---	---
Others/M.Phil	5	---	5	---
TOTAL	25	---	25	---
Interdisciplinary	---	---	---	---
Innovative	---	---	---	---

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options: CBCS
(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	25 PROGRAMMES
Trimester	---
Annual	---

1.3 Feedback from stakeholders* Alumni Parents Employers Students

(On all aspects)
Mode of feedback : Online Manual Co-operating schools (for PEI)

(Feedback Analysis was given in the Annexure-II)

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

- As the college is affiliated to Periyar University, we follow the CBCS (Choice Based Credit System) pattern from 2008- 2009 onwards.
- During the academic year 2015 - 16, there is no communication from the Periyar University regarding the syllabus change.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

- Started B.Com (Banking & Insurance)

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
75	74	---	---	---

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year:

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
	---	---	---	---	---	---	---		---

2.4 No. of Guest and Visiting faculty and Temporary faculty

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended Seminars/ Workshops	---	3	9
Presented papers	---	---	---
Resource Persons	---	---	---

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- To enrich English vocabulary, daily five words with their vernacular and English meanings along with the usage are announced through Public Address System.
- The Thirukural is explained with the meaning to the students to realize and make their life faultless through Public Address System.
- Before the commencement of each academic year all the Head of the Departments prepare their academic year plan under the guidance of Principal to complete their syllabus on time.
- Teaching method is empowered with the help of power point presentation
- In addition to lecture method, our faculty members follow interactive teaching, project based learning, Computer Assisted Learning etc.
- Study materials are given to the students in the form of printouts.
- Guest lectures are provided to the students by eminent experts to concentrate on various subjects from various fields.
- Seminars, Symposium, Inter-Collegiate meet; Workshops are conducted by various departments.
- We offer few entrepreneurship programmes to the students to develop their business skills through EDC- Entrepreneurship development cell.
- Soft Skill Programme, Aptitude Training, Communication Skill Training, Personality Development and English Language Training are provided to the students.
- Feed back is obtained from the students twice in each semester.
- Parents can view the progress, marks, attendance, university exam time table etc. of their wards by using Unique ID through our college website (www.vysyacollege.org).
- Classes are handled in an interactive manner by using
 - Chalk and Talk Method
 - Power point presentation
 - Case Study Method
 - Video Representations
 - Using educational CD's and online materials

2.7 Total No. of actual teaching days during this academic year

180 days

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions):

- Our college is affiliated to Periyar University Salem, Tamilnadu.
- Continuous internal assessment (CIA) has to be done based on the University norms.
- For the university examinations question papers will be received from Periyar University for each semester.

2.9 No. of faculty members involved in curriculum restructuring /revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

1	--	--
---	----	----

2.10 Average percentage of attendance of students

85%

2.11 Course/Programme wise Distribution of pass percentage: (2015 - 2016)

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.Com.	102	2.94	27.45	31.37	0.98	62.7
B.Com.,(CA)	61	1.63	34.4	6.55	-	42.62
BBA	50	-	2.42	2.42	-	44
BA (ENG)	58	-	48.27	13.79	-	62.06
B.Sc(CS)	68	14.71	54.41	-	-	69.11
BCA	59	-	64.41	-	-	64.41
B.Sc(BT)	32	-	65.62	15.62	-	81.25
B.Sc(Micro)	18	22.22	50	-	-	72.22
B.Sc(Maths)	62	-	46.77	3.22	-	50
MA(ENG)	42	-	23.8	-	-	23.8
M.Sc.,(Maths)	33	-	15.15	-	-	15.15

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

- IQAC contributes by setting innovative plans for teaching and learning process.
- Checking the execution of lesson plans (schemes) provided by the faculty members.
- Examine the Teaching and Learning process by collecting feedback from the students.
- Track the students' progress through Unit tests, Seminars and Model exams.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	03
UGC – Faculty Improvement Programme	--
HRD programmes	--
Orientation programmes	--
Faculty exchange programme	--
Staff training conducted by the university	--
Staff training conducted by other institutions	--
Summer / Winter schools, Workshops, etc.	--
Others	--

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees 2015- 2016	Number of Vacant Positions	Number of permanent positions filled during the Year (2015- 2016)	Number of positions filled temporarily
Administrative Staff	42	---	---	---
Technical Staff	05	---	---	---

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Planned to initiate Ph.D programs for some disciplines.
- IQAC planned to procure some more international journals, online journals to our library for developing new innovative research ideas.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	---	---	---	---
Outlay in Rs. Lakhs	---	---	---	---

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	---	---	---	---
Outlay in Rs. Lakhs	---	---	---	---

3.4 Details on research publications

	International	National	Others
Peer Review Journals	---	---	---
Non-Peer Review Journals	---	---	---
e-Journals	---	---	---
Conference proceedings	---		

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	---	---	---	---
Minor Projects	---	---	---	---
Interdisciplinary Projects	---	---	---	---
Industry sponsored	---	---	---	---
Projects sponsored by the University/ College	---	---	---	---
Students research projects <i>(other than compulsory by the University)</i>	---	---	---	---
Any other(Specify)	---	---	---	---
Total	---	---	---	---

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
 DPE DBT Scheme/funds

3.9 For colleges

Autonomy CPE DBT Star Scheme
 INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	---	1	6	---	---
Sponsoring agencies	---	1	1	---	---

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaboration International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From funding agency From Management of University/College
 Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	---
	Granted	---
International	Applied	---
	Granted	---
Commercialised	Applied	---
	Granted	---

3.17 No. of research awards / recognitions received by faculty and research fellows of the institute in the year

Total	International	National	State	University	Dist	College
---	---	---	---	---	---	---

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level	263	State level	02
National level	02	International level	---

3.22 No. of students participated in NCC events:

University level	---	State level	---
National level	---	International level	---

3.23 No. of Awards won in NSS:

University level	---	State level	01
National level	---	International level	---

3.24 No. of Awards won in NCC:

University level	---	State level	---
National level	---	International level	---

3.25 No. of Extension activities organized

University forum	---	College forum	---
NCC	---	NSS	52
		RRC	20
			26 RC

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social

Responsibility:

Our institution always has the special concern to the moral and social responsibilities. We also motivate and induce the students to take part of in their extension activity. The following programmes are conducted during the year 2015- 2016.

- Blood Donation Camp.
- Eye camp-jointly conducted with Vasan Eye Care
- Youth Development Programme-Ramakrishna Mission, Salem.
- RD Camp held at Chennai for NSS Students From 16.01.2016 to 26.01.2016.
- HIV/ AIDS Awareness
- Voters Awareness Programme
- Road Safety Awareness
- First aid – training Programme
- Anti- tobacco awareness programme
- Our students donated for about Rs.36, 760 for the operation of a small girl named P.SRISANTH, who suffers from the disease Thalassaemia.
- Our students donated for about Rs.28, 315 to Sruthi dhanush of B.Sc Microbiology who met with an accident 19.9.2015.
- Students of English literature (UG&PG) extended their helping hands by donating the needed things costs Rs.20, 000 and above to the Anbu illam, Veeranam, Salem on 18.02.2016.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	17.48 acres	----	From Tuition fees and managed by the trust	17.48 acres
Class rooms	55	----	From Tuition fees and managed by the trust	----
Laboratories	14	----	From Tuition fees and managed by the trust	----
Seminar Halls	03	----	From Tuition fees and managed by the trust	----
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	250	----	From Tuition fees and managed by the trust	----
Value of the equipment purchased during the year (Rs. in Lakhs)		----	From Tuition fees and managed by the trust	----
Others		----	From Tuition fees and managed by the trust	----

4.2 Computerization of administration and library

- Our institution is fully computerised.

To carry out the administration work adequate systems are available.

- Our college own a well equipped and fully automated library with the State-of –the –Art facilities like...
- Online Public Access Catalogue System (OPAC) is available for easy accession of books.
- We have many national and international journals and magazines in all disciplines.
- We are a member of British Council and American Library Chennai.
- We have provided E-Gate facility for Students Entry
- Online reference of e-books and online purchase of books is available using DELNET, INFLIBNET.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	32356	`. 7533786	309	`. 50,135	32665	`. 7283921
Reference Books	2365	`. 2016465	---	----	2365	`. 2016465
e-Books	----	----	---	----	---	---
Journals	65	`. 137159	19	`. 33575	84	`. 170734
e-Journals	---	---	--	---	---	---
Digital Database	---	---	--	---	---	---
CD & Video	1133	---	---	---	1133	---
Cassettes	380	---	---	---	380	---

4.4 Technology Up gradation (Over all)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	300	4	2mbps	60	190	2	32	16
Added	--	--	--	--	--	--	--	--
Total	300	4	2mbps	60	190	2	32	16

4.5 Computer, Internet access, training to teachers and students and any other programme for technology

Up gradation (Networking, e-Governance etc.)

- 250 systems are available in our institution for students and faculties.
- 50 systems are connected with internet facility.
- Internet speed of 2 mbps band width is available to enhance the speedy online access.
- Our campus is enabled with Wi-Fi networking.
- The Staff rooms are equipped with latest systems and are connected with local area network (LAN).
- The faculty members can convey the necessary instructions to the students from the Audio system which is available in each and every class room.

➤ 4.6 Amount spent on maintenance in lakhs:

i) ICT	₹. 4, 90,782
ii) Campus Infrastructure and facilities	NIL
iii) Equipments	₹. 677972
iv) Others	₹. 341218
Total :	₹. 15, 09,972

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Feedback is collected from the students twice in a semester and if there is any grievance, IQAC will take necessary steps to resolve and rectify it.
- IQAC along with placement cell provides information about various companies as a part of student support services.

- In each and every Semester Unit Test will be conducted and students' progressions are conveyed to the parents periodically by I-Net Software as well as through post with their marks.
 - Result analysis will be done in all subjects, feedback is also taken from the students and also through that the slow learners can be easily identified.
 - Extra lab sessions are arranged for delicate students with an intention to improve their technical knowledge.
 - We conduct Remedial classes for slow learners in all subjects.
 - With the help of University Revised Questions, the faculty members train the students to answer the questions in the University Exams.
- We offer few entrepreneurship programmes to the students to develop their business skills through EDC- Entrepreneurship development cell.

5.2 Efforts made by the institution for tracking the progression

The institution aspires to make the students' progress in their life and career. The following steps are taken for their success.

- Evaluate them by conducting tests, model exams.
- Student Management system Software is developed by I-NET Solutions, Chennai, and the software is installed in our college to help the parents to view the academic details of their wards' attendance, University marks, and Last date for the payment of fees (Hostel fees, bus fees, semester fees) and other details through internet.
- A separate user ID and password is provided to the parents to view the above details of their wards'.
- Necessary information like time table, reopening date etc is sent to the mobile number of the students/parents immediately.
- Soft skills, communication skills and aptitude training are given to the students to face the interview and get placed in various MNCs
- Honour the students with the cash award of Rs.2000/- for getting centum in the University examination.
- Our Department of Computer Science has developed software which is installed in our office computers for giving Bonafide Certificate, Bonafide Certificate for Bus pass concession, Study Certificate, No Objection Certificate, Fees Certificate [Income tax & Bank loan], Conduct Certificate, Attendance Certificate, and Course Completion Certificate, imprinted with the students' photograph for the benefit of the students.
- Encourage them by providing the registration fee and Travelling Allowance for winning prizes in various intercollegiate meet & Seminars/Symposiums/Workshops etc.,.
- Award cash prizes of Rs 2000 for students who qualified in the professional auditing courses like CA, ICWA, and ACS.

5.3 (a) Total Number of students

UG	PG	M.Phil	Ph.D
1697	138	20	-----

(b) No. of students outside the state

(c) No. of international students

Men	No	%	Women	No	%
	937	50.5		918	49.5

Last Year (2014-2015)						This Year (2015-2016)					
General OC	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
144	192	20	1530	03	1889	135	182	17	1520	01	1855

Demand ratio: 2:1 Dropout: 2 %

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- Aptitude classes and Soft skill training programmes are conducted for all the final year UG and PG students to help them in competitive exams.
- An Aptitude book is prepared by the faculty members of Mathematics and is issued to all UG students to develop their aptitude skills, which will be useful for their placement.
- Soft Skill Programme, Aptitude Training, Communication Skill Training, Personality Development and English Language Training are provided to the students.

No. of students beneficiaries

5.5 No. of students qualified in these examinations

NET SET/SLET GATE CAT
 IAS/IPS etc State PSC UPSC Others

5.6 Details of student counselling and career guidance

- Our college placement cell is organising and giving career guidance for all the final year UG and PG students.
- IQAC motivates the students for getting a good placement through On and Off campus.
- No. of students benefitted

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
KVB	161	06	71

5.8 Details of gender sensitization programmes

- The girl students are given Guest Lecture on the Eve of Women's day to create an awareness
- HIV and AIDS awareness Programme is given via NSS.
- NSS organises Sex abuse awareness programme.
- To make the girl students to specialize in the field of hand-craft, they are given training in toys-making, embroidery, glass- painting etc.,
- Women's Safety and Development programme is organised for the female students.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

		Number of students	Amount (`)
Financial support from institution (2015-16)			
Financial support from government (SC/ST)	Tuition fees	103	` . 2,92,050
	Scholarship	116	` . 4,31,180
Financial support from other sources		---	---
Number of students who received International/ National recognitions		---	---

5.11 Student organised / initiatives

Fairs : State/ University level	<input type="text" value="---"/>	National level	<input type="text" value="1"/>	International level	<input type="text" value="---"/>
Exhibition: State/ University level	<input type="text" value="10"/>	National level	<input type="text" value="---"/>	International level	<input type="text" value="---"/>

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

Our institution has Grievance cell, which is maintained to solve the problems of the students.

- Increased the number of Books in our College library.
- Multiple copies of some of the books were provided based on the requisition of the students.
- Increased the Transport facility.
- Generator facility is provided in the Ladies Hostel.
- Latest kitchen equipments (Dosa, Chapatti machine, Rice cooking Utensils) are made available in hostel.
- Provided college bus facility for the students from remote area.
- R-O water plant is availed in the campus.
- Delicious food is prepared in hygienic way in the modernized kitchen.
- Supply of hot water is ensured round the clock with the help of solar water heaters.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION

- To make the Salem district (number one) in the field of higher education on a par with National and International standards.
- To become a globally recognized centre of excellence in the field of Higher Education and research
- To provide the education through the innovative methods keeping pace with the changing scenario.
- To enhance students skills in an effective way.

MISSION

- Our mission is to generate the knowledge with discipline
- To provide quality education at affordable cost for the rural students.
- To enhance the wisdom and to extend it further for the service of humanity.
- To cherish, advocate, nurture and live with our values.

6.2 Does the Institution has a management Information System

- Yes, the institution has a well established and maintained Management Information System.
- For every student a unique ID and Password is given through which day to day activities of the college can be seen through our college website.

- The list of systems given below helps not only the students but also the parents to follow the administration and students developmental process.
- Students Admissions
- Students Fee Details
- Students Attendance (via I-NET Software)
- Evaluation & Examination Procedures
- Fully automated Library
- Updation of Marks (College and University exams), Attendance is made known via website & letters.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

- Our college is affiliated to The Periyar University, Salem and so we follow the Curriculum/Syllabus framed by the University Board of Studies for UG/ PG/ M.PHIL programmes.
- We follow the Choice Based Credit System (CBCS Pattern) given by the university.
- Apart from the regular curriculum we also provide Soft Skill and aptitude training for all the final year students.
- Communication skills and soft skill training are given to the I and II year students of UG

6.3.2 Teaching and Learning

Certain steps are followed to enhance the teaching & learning methods.

- The college has adequate number of qualified and competent faculty to handle all the courses.
- The college provides the course details and schedule in all learning courses, which makes the students to enlighten their career as soon as they step into the college.
- In the very first day of the semester the college provides the scheme (Lesson Plan)for the students to get an idea of what they are going to learn.
- Faculty members issue print outs in their concerned subjects to the students to enhance their subject knowledge and for easy understanding.
- Chalk & Talk (Aural & oral) method is used in the classroom. Most of the classrooms are provided with LCD, computers & screens to enhance the teaching through PPT.
- The computer –aided learning is given more priority in teaching and learning methods by which the students learning and their understanding is made easy.
- Video representations are given for easy analysis of structures and functions in certain disciplines through online or using the CD's and video cassettes available in the library.
- The college creates a culture of instilling and nurturing creativity and temper among the learners through various academic activities like seminar, workshop, industrial visit, communication skills, and soft skills.
- The students are regularly updated with the latest website, e-books, online journals and magazines in their subject area.
- Special Classes are taken for the weak students to improve their knowledge.

- Feedback is collected twice regularly from the students and it is reviewed every semester.
- Forum is an open platform for the students to exhibit their talents, which is conducted by the Department of MBA and MCA.
- Implant training is given by our college to the students of MBA and MCA to enrich their knowledge.

6.3.3 Examination and Evaluation

- Every month Unit test is conducted for CIA marks
- At the end of the semester, model exams are conducted based on the University exam pattern.
- All the paper scripts are valued within 3 days time interval and their mistakes are noted in their papers by affixing proper seals for their notification and rectification.
- Students efficiency in their subjects are also evaluated by giving assignments and seminars in the latest topics as a part of CIA.
- Evaluated marks are immediately informed to the students as well as sent to the parents through letters to know the students progress.

6.3.4 Research and Development

- Our college is motivating the faculty members and the students to carry out their research.
- They are encouraged to publish their research articles in reputed national and international journals.
- Our faculty members and the students are encouraged to present their research papers, articles in various seminars, symposiums in our college as well as in other colleges.
- M. Phil scholars in various departments are motivated to do their research successfully.

6.3.5 Library, ICT and Physical infrastructure / Instrumentation

Library:

Our college is having a well equipped fully automated library with the State-of –the –Art facilities like

- Having more than 35,000 books and 56 Journals, 1100 CD's, 380 video cassettes for access.
- Online Public Access Catalogue System (OPAC) for easy access, availability and reference of books.
- E-Gate facility for Students Entry
- MOU is maintained with DELNET for online reference and purchase of books.
- Facilitation of e-books via DELNET and INFLIBNET for students and faculty access.

ICT:

The entire campus is having network facilities which are available to the students and faculties.

- Our college campus is enabled with Wi- Fi.
- Internet lab with adequate systems and net speed up to 4mbps is maintained by the college for easy access to the students, faculty and research scholars.
- All faculty rooms are equipped with computers which are interconnected with local area network for exchange of communication.
- Our College has uploaded the course Materials for all UG and PG courses in the college website www.vysyacollege.org.

Physical Infrastructure/ Instrumentation:

- Our college campus is equipped with eco-friendly buildings having class rooms with good ventilation and light.
- Adequate rest rooms for staffs and students (separately for Boys and Girls) are available in each and every block.
- Hi- tech four Audio-Visual theatres equipped with latest technology and comfortable seating arrangements are available in the campus as
 - AV Hall- 1 with seating capacity of 500,
 - AV Hall- 2 & 3 with seating capacity of 150 and
 - AV Hall- 4 with seating capacity of 60.
- Many Class rooms are provided with LCD Projectors to embody the innovative teaching method.
- Telephone facilities are provided for students inside the College Campus as well as in the Hostel premises.
- An open auditorium, play ground, Basket Ball court etc., adds the beauty to our campus.
- Separate HT line (140KVA) is available to provide 24hrs power supply in the campus.
- Three Generators (1 with 200KVA, 1 with 125KVA and 1 with 15KVA), 2 numbers of 25 KVA UPS and 2 numbers of 10 KVA UPS for 24 hrs power backup are available in the campus.
- 40 tons AC facility is provided in the entire computer lab.
- Separate Hostel facilities are available for boys and Girls.
- Solar Water Heating Systems 1000ltr x3 no's in the ladies hostel and 1500 ltr x 2 nos. in Boy's hostel are provided.
- Solar lamps are installed in various places inside the college campus.
- RO system for purified drinking water is available inside the campus.
- Bus facility is available (almost 22 buses) to the locations in and around Salem for 60 km radius.
- Hostel Mess is provided with modern kitchen equipments.
- Separate dining Hall is available for boys and girls.
- Two wheeler and Car Parking facilities are available separately to the students and faculty members.

6.3.6 Human Resource Management

- Our college conducts various Faculty Development Programmes, Workshops and Soft skill Training to the development of the teaching and non- teaching staff members as well as students.
- Our institution is a member in various associations like MMA, CII, ICT, NIPM, ICTACT, through which faculty members are given opportunities to participate in various programmes conducted by them.
- The purpose of this association is to enlighten the staff members with latest developments.
- Awareness Programmes are conducted at regular intervals to NSS, YRC & RRC students.

- The final year students are given the hands on training in developing the reasoning, aptitude, and communication skills for their placement.

6.3.7 Faculty and Staff recruitment

Every year based on the vacancies, advertisements are given in the leading newspapers for the staff recruitment as per UGC Norms. The staff recruitment is done with more sincerity and dedication.

- Experts from various universities and colleges are invited as a panel for recruiting faculty.
- Expert panel will select the staff members based on their knowledge through aural and oral test.
- Question papers for the written test are prepared by the expert panel with respect to their related subject and marks are allotted accordingly.
- The candidates have to take class at least for 15 minutes in front of the expert panel and the concerned department faculty members.
- The teaching ability is tested based on their voice modulation, presentation, subject knowledge and correlation.
- The personal interview is conducted for the candidates based on the written test and the class room session marks.
- Along with the expert panel, the selection list of the candidates will be handed over to the college management.
- The management will issue the offer letter based on the rank list.

6.3.8 Industry Interaction / Collaboration

- The students of BBA are taken to several industries to create awareness among .
- The various industrial visits made by them formulated a good relationship between our college and the industry.

6.3.9 Admission of Students

- Students of various disciplines are admitted as per existing norms prescribed by the Periyar University and the instructions given by the Director of Collegiate Education, Chennai.
- Parents meeting is conducted for the 1st year UG & PG students to inform the vision and mission of the college along with the rules and regulations of our institution every year.

6.4 Welfare schemes for

- Our college is run by Vasavi Vidhya Trust and through which the following welfare schemes are provided to both teaching and non teaching faculty.

<i>Teaching</i>	<ul style="list-style-type: none"> • Accidental Insurance Policy Scheme with New India Assurance Company, Salem. • Free Staff Quarters inside the campus will be provided to those who are in need. • In case of any Emergency the trust will contribute a part of money as charity. • Salary Advance for hospitalization, marriage etc., is given to the needy staffs.
<i>Non teaching</i>	<ul style="list-style-type: none"> • Accidental Insurance Policy Scheme with New India Assurance Company, Salem. • Free Staff Quarters inside the campus will be provided to those who are in need. • In case of any Emergency need the trust will contribute a part of money as charity. • Salary Advance for hospitalization, marriage etc., is given to the needy staffs.
<i>Students</i>	<ul style="list-style-type: none"> • Fee concession is provided for the economically poor students irrespective of their community.

6.5 Total corpus fund generated

` . 4, 02, 80,010

6.6 Whether annual financial audit has been done

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	NO	-----	YES	IQAC
Administrative	NO	-----	YES	Various Committees

6.8 Does the University/ Autonomous College declares results within 30 days?

For UG Programmes

Yes

No

For PG Programmes

Yes

No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- The Hall tickets are issued along with the photograph, subject code and subject date by the Periyar University.
- Answer scripts are given in the Booklet format.
- Online downloading facility of hall tickets, exam dates and exam results are available.
- Centralised and Single valuation for UG and PG students.
- Students can apply for revaluation and re-totalling if they are interested.
- Students if they are interested can apply and get the transparency of their answer booklets.
- University Results are published through online.
- Practical exam question papers for UG and PG are sent through online.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

- Periyar University sends circulars with all kinds of details; information's and formats regarding autonomy guidelines as per UGC norms.
- Periyar University always encourages the affiliated colleges to apply for getting autonomy.

6.11 Activities and support from the Alumni Association:

- Eminent Alumni members give Guest lecturers/Soft Skill training programmes.
- Alumni members from various fraternities like IT, CA and Entrepreneurs gives awareness programme based on their sector.

6.12 Activities and support from the Parent – Teacher Association:

- Parents meeting are conducted every year on the opening day of I year UG/PG.
- In the meeting rules and regulations of the college is explained in detail for the parents and the students.
- The parents are extending their support for any new innovative methods implemented by the college.
- In the due course if any grievances are intimated by the parents, the management will take immediate action to solve the problem.

6.13 Development programmes for support staff:

- Computer training is given by our Computer Science Faculty for hands on experience in operating the systems.

- An orientation programme is given to maintain files, documents in the administration process.
- Support Staffs are encouraged to pursue their higher education.

6.14 Initiatives taken by the institution to make the campus eco-friendly:

A lush green campus with many varieties of trees giving shade and shelter with breezy atmosphere is one of the highlight of our institution. The campus always supports eco-friendly initiatives by various means.

- Rain water harvesting is done in the campus which recharges the bore wells.
- Plastic cups are banned inside the college campus. (Paper cups are used instead of plastic cups).
- Solar water heaters are provided in the hostel and Solar Lamps in the campus for Conservation of electricity.
- Gardening team with Garden Superintendents are working on campus beautification.
- Maintenance of very clean campus.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Communication skill classes are introduced for all first year UG and PG students apart from the regular curriculum of Periyar University Salem.
- In each semester two monthly Unit tests are conducted and at the end of the semester model exams are conducted based on the University Pattern.
- Soft Skill classes are given to all UG & PG students to motivate them for their career development.
- Aptitude classes are given to the final year UG and PG students to attend the competitive examinations like TNPSC, UPSC, Bank exams.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year :

- Department of Mathematics organised National Seminars.
- Various Guest lectures by eminent persons were arranged by most of the departments.
- Many extension activities like Blood Donation camp, Eye Camp, Awareness Programmes, Youth Development Programmes etc., were conducted at regular intervals.
- FDP programmes were conducted for the faculty members to enlighten their career.
- Unit tests and model exams were conducted as per the schedule.
- English Language Training Programme classes, Soft skill and Aptitude classes were conducted for all UG and PG students to enrich their Communication skill and aptitude skill.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

Our institution is always concerned about students' growth and the welfare of the society in all aspects. The college follows a number of best practices and the foremost among them are

- Students Quality Improvement
- Students Extension Activity

(The details are given in the Annexure –III)

7.4 Contribution to environmental awareness / protection

- Students are encouraged to plant Tree saplings.
- NSS Special Camp was conducted to create environmental awareness among rural people.
- Rain water harvesting is done in the campus.
- Plastic cups are banned inside the college campus.
- Solar water heaters and solar lamps are provided in the hostel for Conservation of electricity.
- Maintenance of very clean campus.
- Training classes are given for all the students in Organic farming.

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

Strength:

The management has provided the following well equipped laboratories for the students and the faculty members.

1. Library (UG & PG)
2. Bio-chemistry Lab (UG & PG)
3. Micro-Biology Lab (UG & PG)
4. Bio-Technology Lab (UG & PG)
5. Chemistry Lab.
6. Computer Science Lab. (UG & PG)
7. RO Plant.
8. HI-Power supply (24 hours 3Ø Power supply)
9. Softener plant(Water treatment)

Academic freedom is given to the faculty members.

Weakness:

Maximum number of students after completing their UG degree from our institution prefers jobs more than their higher studies. Most of the students are from rural background so they face financial difficulties for doing their higher studies.

Opportunities:

The institution not only concentrates in the academic but also provides other skills like soft skill, communication skill, aptitude skill, and skill based development programmes. Our institution also organizes state level inter- collegiate meets of various departments of our institution, Workshop, seminar, and State/ National level conference to enrich the knowledge of the students in various fields.

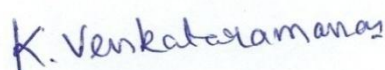
Threats:

The students of our institution are from both Tamil medium and English medium and due to which the Tamil medium students find it difficult to understand the subject. In order to overcome this situation the faculties are asked to teach the subject in bi- lingual way. (English- 75% and Tamil- 25%). In order to meet this problem the faculty members of our institution faces extra work load.

8. Plans of institution for next year:

- We are planning to Upgrade Research and Development in our Institution.
- We are planning to start PhD programme in Mathematics and Computer Science in the upcoming year.

Name: K.VENKATARAMAN



Name: DR. P. VENKATESAN



Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

ANNEXURE – I

Following Programmes were conducted in the academic year 2015-2016

S.No	Department	Date	Name of the Programme & Class	Name of the Trainer / Speaker
1	English	15.06.15 – 03.07.15	English language training class - II BA ENGLISH	Mrs. Sara
2	English	15.06.15 - 03.07.15	English language training class - III BA ENGLISH	Mrs. Sara
3	Mathematics	15.06.15 to 03.07.15	English language training programme for II BSC MATHS	Shanmuga Priya
4	Mathematics	15.06.15 to 03.07.15	English language training programme for III BSC MATHS	Shazia Yunus
5	Biochemistry	15.06.15 to 03.07.15	II B.SC BIOCHEMISTRY- English language training programme	Ms. Shanmuga Priya
6	Biotechnology	15.06.15 to 03.07.15	III B.SC BIOTECHNOLOGY- English language training programme	Ms. Shazia Yunus
7	Biotechnology	15.06.15 to 03.07.15	II B.SC BIOTECHNOLOGY- English language training programme	Ms. Shanmuga Priya
8	Microbiology	15.06.15 to 03.07.15	English language training programme - III B.SC MICROBIOLOGY	Ms. Shazia Yunus
9	Microbiology	15.06.15 to 03.07.15	English language training programme - II B.SC MICROBIOLOGY	Ms. Shanmuga Priya
10	BBA	15.6.15 - 3.7.15	English language training programme - II BBA	Raja
11	BBA	15.6.15 - 3.7.15	English language training programme - III BBA	Raghu
12	CS	15.06.15 to 03.07.15	Language training class & II BSC (CS), II BCA	Anuth Nafiya
13	CS	15.06.15 to 03.07.15	Language training class & III BSC (CS), III BCA	Hemamalini
14	NSS	21.06.2015	International Yoga Day Celebration at Gandhi Stadium Salem.	Nehru Yuvakendra-Salem
15	NSS	26.06.2015	Anti-Drug Day Awareness Programme held at Vysya College.	Mr.V.Sivanarayan Asst. Professor of Biochemistry, Vysya college.

S.No	Department	Date	Name of the Programme & Class	Name of the Trainer / Speaker
16	NSS	27.06.2015	Kannadasan Birth Day celebration held at Vysya College.	Mr.Maninathan CTN, Salem.
17	Tamil	27.06.15	Kannadasan birthday celebration (I UG)	Dr. Maninathan
18	NSS	30.06.2015	International Yoga Celebration held at Vysya College.	Mrs. Sumathi Isha Yoga, Salem.
19	NSS	06.07.2015-10.07.2015	Personality Development and Soft skill Training Camp held at Vysya College.	Mr. Paul Susheel and Team Members. Chennai.
20	English	6.07.15-10.07.15	Soft skill training III BA ENGLISH	Mr. Paul Susheel
21	Mathematics	06.07.15 to 10.07.15	Soft skill training programme for II BSC MATHS	Vell Pari
22	Biochemistry	06.07.15 to 10.07.15	II B.SC BIOCHEMISTRY-soft skill training programme	Ms. Latha
23	Biotechnology	06.07.15 to 10.07.15	II B.SC BIOTECHNOLOGY-soft skill training programme	Ms. Latha
24	Microbiology	06.07.15 to 10.07.15	Soft skill training programme II B.SC MICROBIOLOGY	Ms. Latha
25	CS	06.07.15 to 10.07.15	Soft skill II BCA	Sasi Prabha
26	CS	06.07.15 to 10.07.15	Soft skill II BSC (CS)	Alpes Patira
27	NSS	06.07.2015 to 10.07.2015	Personality Development and Soft skill Training Camp held at Vysya College.	Mr. Paul Susheel and Team Members. Chennai.
28	BBA	13.7.15 - 17.7.15	Soft - skill - II BBA	Paul Susheel
29	NSS	10.07.2015 to 14.07.2015	'Ilaingar Eluchi Mugam' held at Coimbatore Kumaraguru College of Technology.	Mr.Senthil kumar, Vivekananda Kendra Kanyakumari
30	NSS	14.07.2015	Kamarajar Birth Day Celebration held at Vysya College.	Dr. Palani, Chennai.
31	Tamil	14.07.15	Kamarajar birthday celebration (I UG & III UG FN, II UG AN)	Thiru Pazhani, Dr. Sundaravalli

S.No	Department	Date	Name of the Programme & Class	Name of the Trainer / Speaker
32	NSS	17.07.2015	Free Eye Check up Camp held at Vysya College.	Dr. Karpagavalli, Agarwal eye Hospital, Salem.
33	BBA	20.7.15 - 23.7.15	Soft - skill - III BBA	Alaudin
34	CS	20.07.15	Soft skill III BCA	Sasi Prabha
35	CS	20.07.15 to 23.07.15	Soft skill III BSC (CS)	A. Paul Susheel
36	Biotechnology	23.07.15 to 27.07.15	III B.SC BIOTECHNOLOGY-soft skill training programme	Mr. Alpesh Patira
37	Microbiology	23.07.15 to 27.07.15	Soft skill training programme III B.SC MICROBIOLOGY	Mr. Alpesh Patira
38	NSS	07.08.2015	Friendship Day Celebration held at Vysya College	Thiru. J.Rajendra Prasad, Secretary Dr.P.Venkatesan, Principal, Vysya College, Salem
39	Tamil	10.08.15	Drug awareness programme (III UG & II PG)	Serene life hospital
40	NSS	10.08.2015	RRC HIV/AIDS Drawing Competition held at Vysya College	Dr.P.Venkatesan, Principal, Vysya College, Salem
41	NSS	11.08.2015	Drug Abuse Awareness Programme held at Vysya College	Dr.P.Venkatesan, Principal, Vysya College, Salem
42	NSS	12.08.2015	Polimer Channel Programme – Pattimandram held at Vysya College	Polimer Channel
43	NSS	13.08.2015	Independence Day Celebration – Special Speech held at Vysya College	Devakottai Ramanathan
44	Tamil	13.08.15	(INDEPENDENCE DAY celebration (II UG)	Devakottai ramanathan
45	CS	13.0815	Magazine release III BSC (CS), I BCA	
46	NSS	15.08.2015	Independence Day Celebration and Orientation Programme held at Vysya College	Thiru. J.Rajendra Prasad, Secretary Dr.P.Venkatesan, Principal, Vysya College, Salem
47	English	17.08.15-20.08.15	Soft skill training - BA ENGLISH	Mrs. Poornima Rajagopal

S.No	Department	Date	Name of the Programme & Class	Name of the Trainer / Speaker
48	Mathematics	17.08.15 to 20.08.15	Soft skill training programme for III BSC MATHS	Harshitha
49	CS	17.08.15	Soft skill III BCA	Sasi Prabha
50	Mathematics	18.08.2015	Magazine	
51	English	21.08.2015	Inauguration of English literary association	Prof. Dr.T.Alagarasan
52	BBA	21.8.15	Magazine release	
53	Biochemistry	22.08.15	Popularization of science activities-awareness program on latest developments in science and technology for school students (Tamilnadu state council for science and technology sponsored programme)	DR.E.G.WESLEY, assistant professor, department of botany, ARINGAR ANNA govt. Arts and science college, Namakkal DR.P.NAZNI, associate professor, department of food science and nutrition, Periyar University, Salem-11
54	Biotechnology	22.08.15	Popularization of science activities-awareness program on latest developments in science and technology for school students (Tamilnadu state council for science and technology sponsored programme)	DR.E.G.WESLEY, assistant professor, department of botany, ARINGAR ANNA govt. Arts and science college, Namakkal DR.P.NAZNI, associate professor, department of food science and nutrition, Periyar University, Salem-11
55	Microbiology	22.08.15	Popularization of science activities-awareness program on latest developments in science and technology for school students (Tamilnadu state council for science and technology sponsored programme)	DR.E.G.WESLEY, assistant professor, department of botany, ARINGAR ANNA govt. Arts and science college, Namakkal DR.P.NAZNI, associate professor, department of food science and nutrition, Periyar University, Salem-11
56	English	24.08.15	Magazine analysis	
57	CS	27/08/15	State level intercollegiate meet "TEQFEST 2015"	

S.No	Department	Date	Name of the Programme & Class	Name of the Trainer / Speaker
58	CS	27.08.15	State-level intercollegiate meet (teqfest'15) & III BSC (CS), III BCA	Dr. J.Isac Gnanaraj, MCA., Ph.D.,
59	Biochemistry	28.08.15	Magazine presentation	
60	Biotechnology	28.08.15	Magazine presentation	
61	Microbiology	28.08.15	Magazine presentation	
62	CS	2.9.15	Placement & II BSC (CS), II BCA	M.r.Vijayakumar, A.Durairaj
63	CS	3.9.15	Placement & I BSC (CS), I BCA	M.r.Vijayakumar, A.Durairaj
64	NSS	03.09.2015	LIC Nation Building Activities–Speech Competition held at Sona College	-
65	Mathematics	03.09.2015	Inter collegiate meet "math carnival"	Dr. Naagoor gani
66	Commerce	4.9.15	Guest lecture on business law for iib.com and ii b.com ca	Dr.A.Jayakumar
67	NSS	05.09.2015	Krishna Janmastami Celebration held at Javahar Mill Ground	-
68	Commerce	9.9.15	Intercollegiate meet	Dr.C.Paramasivan
69	NSS	09.09.2015	Pre RD Selection held at Periyar University	Mr.Samuel Chellaiah, Regional Director, NSS Chennai.
70	CS	11.09.15 to 25.09.15	Yoga class & I BSC (CS), I BCA	-
71	NSS	12.09.2015	Ramakrishna Math Comprehensive Value Education Programme (Life Skill) held at Vysya College	Swami Yathatmananda, Ramakrishna Ashram, Salem
72	English	14.09.15-16.09.15	Aptitude training - III BA ENGLISH	Mrs. Mehala
73	NSS	14.09.2015	Vivekananda Kendra Kanyakumari Memory Test held at Vysya College	Dr.P.Venkatesan, Principal, Vysya College, Salem
74	CS	14.09.15	Magazine release II BSC (CS), III BCA	
75	CS	14.09.15 to 16.09.15	Aptitude class III BCA	Parthiban
76	CS	14.09.15 to 15.09.15	Aptitude class III BSC (CS)	Arun
77	BBA	15.9.15	Magazine release	

S.No	Department	Date	Name of the Programme & Class	Name of the Trainer / Speaker
78	English	18.09.15	Magazine analysis	
79	Mathematics	19.09.2015	Magazine	
80	NSS	21.09.2015	Health & Eye Check up Camp held at Vysya College	Lotus Eye Hospital, Salem
81	NSS	21.09.2015 to 30.09.2015	Pre RD (South Zone) Selection Camp held at Mysore	-
82	CS	21.09.15 to 23.09.15	Aptitude class III BCA	Arun
83	English	22.09.15	Constellatio-2015	Dr. C. Isaac Jebastine
84	NSS	24.09.2015	NSS Day Celebration held at Vysya College	Thiru. J.Rajendra Prasad, Secretary Dr.P.Venkatesan, Principal, Vysya College, Salem
85	CS	25.09.15 (fn)	Internal assessment test & III BSC (CS), III BCA	Bangalore team members
86	English	28.09.15-14.10.15	English language training class - I BA ENGLISH	Mr. Arunachalam
87	BBA	28.9.15 - 14.10.15	English language training programme - I BBA	Kanimozhi
88	Mathematics	28.09.15 to 14.10.15	English language training programme for I BSC MATHS 'A'	Ms.Jenesis
89	Mathematics	28.09.15 to 14.10.15	English language training programme for I BSC MATHS 'B'	Mr.Venkatesh
90	CS	28.09.15 to 14.10.15	Language training class & I BSC (CS)	Arunachalam
91	CS	28.09.15 to 14.10.15	Language training class & I BCA	Venkatesan
92	Biochemistry	28.09.15 to 14.10.15	I B.SC BIOCHEMISTRY- English language training Programme	Ms.Kanimozhi
93	Biotechnology	28.09.15 to 14.10.15	I B.SC BIOTECHNOLOGY- English language training programme	Ms.Jenesis
94	Microbiology	28.09.15 to 14.10.15	English language training programme - I B.SC MICROBIOLOGY	Ms.Jenesis
95	BBA	29.9.15	Department function	
96	Biochemistry	30.09.15	Magazine presentation	

S.No	Department	Date	Name of the Programme & Class	Name of the Trainer / Speaker
97	Biotechnology	30.09.15	Magazine presentation	
98	Microbiology	30.09.15	Magazine presentation	
99	NSS	01.10.2015	Blood Donation Awareness Programme held at Sona College	Mr.V.Ponraj, Dr.A.P.J.Abdul Kalam(Late), (Former President)'s PA
100	Mathematics	01.10.2015	Magazine	
101	Mathematics	08.10.2015	Guest lecture	Dr. C. Selvaraj
102	Biochemistry	08.10.15	Magazine presentation	
103	Biotechnology	08.10.15	Magazine presentation	
104	Microbiology	08.10.15	Magazine presentation	
105	English	09.10.15	Magazine analysis	
106	BBA	10.10.15	Magazine release	
107	CS	10.10.15	Magazine RELEASE III BSC (CS), II BCA	-
108	NSS	14.10.2015	Blood Donation Camp at Vysya College	Dr.P.Venkatesan, Principal, Vysya College, Salem
109	Biochemistry	02.11.15 to 18.12.15	II B.SC BIOCHEMISTRY- English language training programme	Ms. Deepa Prasanna
110	Biotechnology	02.11.15 to 18.12.15	II B.SC BIOTECHNOLOGY- English language training programme	Ms. Deepa Prasanna
111	Microbiology	02.11.15 to 18.12.15	English language training programme - II B.SC MICROBIOLOGY	Ms. Deepa Prasanna
112		06.11.2015	Blood Donation Award held at G.H, Salem.	Thiru.Sampath, Collector, Salem
113	Mathematics	23.11.15 to 09.12.15	English language training programme for III BSC MATHS	
114	Biotechnology	23.11.15 to 09.12.15	III B.SC BIOTECHNOLOGY- English language training programme	Mr. Paul Ravichandran
115	Microbiology	23.11.15 to 09.12.15	English language training programme - III B.SC MICROBIOLOGY	Mr. Paul Ravichandran
116	Mathematics	30.11.15 to 16.12.15	English language training programme for I BSC MATHS 'A'	

S.No	Department	Date	Name of the Programme & Class	Name of the Trainer / Speaker
117	Mathematics	30.11.15 to 16.12.15	English language training programme for I BSC MATHS 'B'	
118	Biochemistry	30.11.15 to 16.12.15	I B.SC BIOCHEMISTRY- English language training programme	Mariya.R
119	Biotechnology	30.11.15 to 16.12.15	I B.SC BIOTECHNOLOGY- English language training programme	Mr. K. Jagadish Prasad
120	Microbiology	30.11.15 to 16.12.15	English language training programme - I B.SC MICROBIOLOGY	Mr. K. Jagadish Prasad
121	NSS	01.12.2015	World AIDS Awareness Programme – Speech Competition at College Campus	Dr.P.Venkatesan, Principal, Vysya College, Salem
122	Mathematics	02.12.15 to 18.12.15	English language training programme for II BSC MATHS	
123	NSS	17.12.2015	Special Blood Donation Camp at Salem G.H	Thiru.Sampath, Collector, Salem
124	NSS	17.12.2015	Soft-Skill – English Language Training Programme at Vysya College	Dr.P.Venkatesan, Principal, Vysya College, Salem
125	NSS	21.12.2015	Lakshmi Narayanan Temple Service – Sorgavasal Thirappu	-
126	Mathematics	21.12.15 to 23.12.15	Soft skill training programme for I BSC MATHS 'A'	
127	Mathematics	21.12.15 to 23.12.15	Soft skill training programme for I BSC MATHS 'B'	
128	Biochemistry	21.12.15 to 23.12.15	I B.SC BIOCHEMISTRY- Soft skill training programme	Mr.Alpesh Patira
129	Biotechnology	21.12.15 to 23.12.15	I B.SC BIOTECHNOLOGY- Soft skill training programme	Ms. Savitha Palliyail
130	Microbiology	21.12.15 to 23.12.15	Soft skill training programme I B.SC MICROBIOLOGY	Ms. Savitha Palliyail
131	NSS	21.12.2015	Lakshmi Narayanan Temple Service – Sorgavasal Thirappu	-

S.No	Department	Date	Name of the Programme & Class	Name of the Trainer / Speaker
132	NSS	28.12.2015	Dr.Ambedkar Birthday – Special Speech	Thiru. J.Rajendra Prasad, Secretary Dr.P.Venkatesan, Principal, Vysya College, Salem
133	NSS	30.12.2015	New Year Celebration	Thiru. J.Rajendra Prasad, Secretary Dr.P.Venkatesan, Principal, Vysya College, Salem
134	NSS	01.01.2016	Cuddalore Flood Relief Assistance	-
135	NSS	06.01.2016	Dhoti Day	Dr.P.Venkatesan, Principal, Vysya College, Salem
136	NSS	11.01.2016	27 th Road Safety Awareness Programme Special Speech at Vysya College	Thiru.S.Prabakaran,IPS Deputy Commissioner of Police, Crime and Traffic, Salem City
137	NSS	12.01.2016	Vivekananda Birth Day Celebration – Speech at Vysya College	Dr.P.Venkatesan, Principal, Vysya College, Salem
138	NSS	12.01.2016	Vivekananda Birth Day Celebration at T.V.N.Kalyana Mandapam	Swami Yadhathmananda, Secretary, Ramakrishna Mission, Salem
139	NSS	13.01.2016	Pongal Celebration at College Campus	Thiru. J.Rajendra Prasad, Secretary Dr.P.Venkatesan, Principal, Vysya College, Salem
140	NSS	16.01.2016 To 26.01.2016	RD Camp held at Chennai	-----
141	NSS	19.01.2016	27 th Road Safety Awareness Rally from Collectorate to Hasthampatti	Thiru.S.Prabakaran,IPS Deputy Commissioner of Police,Crime and Traffic, Salem City
142	NSS	24.01.2016	National Voters Day – Speech at Vysya College	Dr.P.Venkatesan, Principal, Vysya College, Salem

S.No	Department	Date	Name of the Programme & Class	Name of the Trainer / Speaker
143	NSS	25.01.2016	National Voters Day – Rally from Collectorate to Bose Maidhanam	Thiru.Sampath, Collector, Salem
144	NSS	26.01.2016	Republic Day Celebration	Thiru. J.Rajendra Prasad, Secretary Dr.P.Venkatesan, Principal, Vysya College, Salem
145	NSS	27.01.2016 to 28.01.2016	Comprehensive Value Education held at Vysya College	Swami Thiyagarajananda, President. Sri Ramakrishna math, Natrampalli
146	NSS	20.02.2016	Orphanage Service at Vysya college	Dr.P.Venkatesan, Principal, Vysya College, Salem
147	NSS	25.02.2016	AIDS Awareness - Short Film held at Vysya college	Dr.P.Venkatesan, Principal, Vysya College, Salem
148	NSS	25.02.2016 to 02.03.2016	National Integration Camp held at Mysore	-
149	NSS	01.03.2016	Anti-Alcohol Awareness Rally and Conference	Thiru.Sampath, Collector, Salem
150	NSS	08.03.2016	Women’s day celebration held at Vysya college	Dr.P.Venkatesan, Principal, Vysya College, Salem
151	NSS	14.03.2016	Voter’s Awareness and New enrolment Programme held at Vysya college	Thiru.Selvakumar, Thasildhar, Vazhapady
152	NSS	15.03.2016	Anti-Ragging Awareness Workshop held at Periyar University	Former Judge, Salem District Court.
153	NSS	18.03.2016	Youth Development Workshop held at Chinmaya Mission, Salem	Swamiji, Chinmaya Mission, Salem

ANNEXURE-II

Students Feed Back Form

CLASS:

S.N	QUESTION	SUB1: STAFF:	SUB2: STAFF:	SUB3: STAFF:	SUB4: STAFF:	SUB5: STAFF:	SUB6: STAFF:	SUB7: STAFF:	SUB8: STAFF:
1	Is Topic Covered?								
2	Notes issued as per the Scheme?								
3	Is the Printout Simple & Easy to Understand?								
4	Is Printout Issued as the Particular Portion has completed?								
5	Any Remarks on Teaching Methodology?								
6	Delivery of Subject Content								
7	Is the Voice of the Faculty Audible till the last row of the Class?								
8	Are the doubts cleared then and there by the faculty in the Class?								
9	Whether the faculty communicates in both Tamil & English?								
10	Is Brief introduction about previous topic given?								
11	Is additional information given apart from subject?								
12	Is practical class conducted properly?								
13	Is Record Note/Observation Note maintained properly?								
14	Do you need any extra problems in (Accounts/Maths/Stat)?								
15	Do you have any Suggestion regarding Soft Skill classes?								
16	What is your opinion about Soft Skill Trainers?								
17	Do you need any other Training classes?								
18	Whether Male/Female faculty is giving importance to any particular student in the class?								
19	Are you facing any problem regarding direct/indirect/disgrace/torture/double meanings								
20	If assignment is not submitted properly what type of punishment is given?								
21	Any suggestion about the availability of books in library?								
22	Any expectation from the Management?								

S.No	NAME OF THE STUDENT	ROLL NO	SIGNATURE

NAME OF THE STAFF & SIGN

1

2

CLASS: III. B. Com - A

SNO	QUESTIONS	SUB 1: Mgt-A/c STAFF: Mrs. Anand a. Lakshya Devi	SUB 2: Income tax STAFF: Dr. Karthikeyan anand	SUB 3: Com. Prac STAFF: Mrs. Geetha Raman	SUB 4: Fin. Mgt STAFF: Praveen Gopal	SUB 5: E.D STAFF: Sampath	SUB 6: STAFF:	SUB 7: STAFF:	SUB 8: STAFF:
1	Is Topic Covered ?	✓	✓	✓	✓	✓			
2	Notes Issued as per the Scheme?	✓	✓	✓	✓	✓			
3	Is Print out Simple & Easy to Understand ?	✓	✓	✓	✓	✓			
4	Is Printout Issued as the Particular Portion has completed ?	✓	✓	✓	✓	✓			
5	Any Remarks on Teaching Methodology?	NO	NO	NO	NO	NO			
6	Delivery of Subject Content	GOOD ✓	GOOD ✓	GOOD ✓	EXCELLENT ✓	GOOD ✓			
7	Is the Voice of the Faculty Audible till the last row of the class?	YES	YES	YES	YES	YES			
8	Are the Doubts cleared then and there by the faculty in the class?	YES	YES	YES	YES	YES			
9	Whether the Faculty communicates in both Tamil & English ?	YES	YES	YES	YES	YES			
10	Is Brief introduction about previous topic given?	YES	YES	YES	YES	YES			
11	Is additional information given apart from subject?	YES	YES	YES	YES	YES			
12	Is Practical class conducted properly?	—	—	YES	—	—			

SNO	QUESTIONS	SUB 1: Mgt. Acc STAFF: Mrs. S. Aichuwayya Devi.	SUB 2: In Come tax STAFF: Dr. Karde Sany	SUB 3: Com. price STAFF: Mrs. Gee Prasarman	SUB 4: In. Mgt STAFF: Praveen Gopi	SUB 5: F.D STAFF: Dr. Sampath ath	SUB 6: STAFF:	SUB 7: STAFF:	SUB 8: STAFF:
13	Is Record Note/Observation Note maintained properly?	YES	YES	YES	YES	YES			
14	Do you Need any extra problems in(Accounts/Maths/Stat)?	NO	NO						
15	Do you have any Suggestion regarding Soft Skill classes?	NO							
16	What is your opinion about Soft Skill Trainers?	GOOD							
17	Do you need any other Training classes?	PLACEMENT TRAINING IS NECESSARY [Bank]							
18	Whether Male/Female faculty is giving importance to any particular student in the class?	NO							
19	Are you facing any problem regarding direct /indirect disgrace/torture/double meanings	NO							
20	If assignment is not submitted properly what type of punishment is given?	REQUIRED STEPS ARE TAKEN							
21	Any suggestion about the availability of books in Library?	COULD BE MORE GENEROUS ABOUT PARTICULARS							
22	Any expectation from the Management?	INDUSTRIAL VISIT							

SNO	NAME OF THE STUDENT	ROLL NO	SIGNATURE
1)	S. Priyadharshini	2K13C050	<i>S. Priyadharshini</i>
2)	M. Priyanga	2K13C051	<i>M. Priyanga</i>
3)	A.R. Kannan	2K13C014	<i>A.R. Kannan</i>
4)	R. Sabani	2K13C027	<i>R. Sabani</i>

NAME OF THE STAFF & SIGN

1 P. MURUGESHAN *P. Murugesan*
2-8-16

2

ANNEXURE-III

BEST PRACTICE –I

Title of the Practice: Students Quality Improvement

Goal:

- To cherish, advocate, nurture and live with our values(One of the missions of our college).
- To motivate the students to become a part of building up a healthy society.
- To engage the students in NSS, YRC, RRC in various awareness programmes.
- To create an impact on students in different social, political, economical and environmental problems.

The Context:

- Most of the interested students were enrolled in NSS/YRC/RRC as soon as they join the college.
- Awareness programmes were given for those students in various aspects regularly.
- Trained students are made to participate in various activities.
- Blood donation is one of the best life saving practices in the college.

The Practice:

- The students are regularly given many awareness programmes on the important nationally and globally celebrated social days.
- The NSS/YRC/RRC students are given opportunities to do social service in nearby villages.
- The students are participating in many health related awareness programmes as well as they are made as a part of promoting awareness in Socio-Economical, Political backgrounds.
- Tree Sapling Plantations are practiced regularly to promote environmental awareness.

Evidence of Success:

We are very sure that the training programmes given to the students helped them to break open their shells and adapt quickly in this competitive society.

- Nearly 70 Students excelled in the off campus interview and placed in various companies
- Students confident level was remarkably high while facing personal interviews or in any challenging port-folios.
- There was a steep increase in the number of students participating in other intercollegiate meet/Symposiums/Seminars/Paper Presentations etc.
- Building up the self-confidence through personality development programmes made many students to be an entrepreneur.

Problems Encountered:

- Regular classes have to be cancelled for the 3 days/2 days training programmes.
- As we are arranging the soft skill trainers from outside they have to be paid sufficiently, which was an additional cost to the Management.
- Accommodation and hospitality has been arranged for them.
- Availability of the resource persons based on the college schedule.

BEST PRACTICE –II

Title of the Practice: Students Extension Activity

Goal:

- To ascertain the need of the student in curriculum and in their career.
- To draw a parallel way for their relevant discipline with relevant skill development through various skill development programmes.
- To create student as a well defined citizen and professional for the society.

The Context:

- The students are always forecast their future and career so the academic and skill development programs are useful for their initial stage.
- The program process should be done separately so the program will happen by halt the classes and conducted separately for four to five days depends upon the classes.
- The feedback and suggestion session will happen for the students to modify and improve the program process according to the need of the students.

The Practice:

- All the undergraduate and post graduate students are scheduled according to their index of skill development program.
- The skill development program in the form of workshop, out bond training and management activities etc
- Around four to five days the program will run by stage by stage and each syllabus will cover accordingly.
- At the end of the session the students have knowledge in aptitude, communication skill, employability skill, soft skill and etc.

Evidence of Success:

- Some of our students from rural area so they lack in communication skill but after the program they developed a lot and from this as they got placed in the BPO voice process company like Cap Gemini, First American and etc.
- Some students got placed in Karur Vysya Bank in on roll and off roll job in various private banks because of the aptitude training given in our institution in skill development program.
- In the parents meet most of the parents and students agrees that their son's and daughter's have been improved a lot of confidence to face the society and interview process these things because of the employability skill development program.

Evidence of Success:

Our institution is always proceeding with moral and social responsibilities along with the students as a part of their extension activity. We encourage the faculty members and students to take up various activities dynamically.

- The following are some of the extension programmes conducted during the year 2015- 2016.
 - Various Social Services like cleaning programmes and many health related awareness programmes were conducted for the people of the village.
- ✓ Blood Donation Camp
 - 71 students voluntarily donated their Blood for the helping of poorest people.
 - Our students (around 150) donated blood for many emergency needs throughout the year.
- ✓ Eye camp was jointly conducted with Lotus Eye Care
 - Health Check-up is done.
 - Patients with eye ailments were advised for further treatments.
- ✓ "Youth Development Workshop" held at Chinmaya Mission, Salem
 - The 18 Students are enlightened fully to help their growth in future.
- ✓ HIV/ AIDS Awareness
 - Students participated in a rally for creating awareness among the public regarding HIV/AIDS.
- ✓ Voters Awareness Programme
 - Students have been taught the importance of voting by giving a Lecture.
- ✓ Road Safety Awareness
 - Students promoted the road safety rules and regulations to the public.
 - Use of helmets was insisted.
 - Black stickers were pasted on the head lights of the vehicles to avoid accidents during night hours.
- ✓ Spiritual Awareness Programme for Youth held at Sathya Sai Seva Samithi, Salem
 - 50 Students were got the awareness on spiritual and how to live in spiritual manner.
- ✓ Pre-RD South Zone Level Selection Camp held at Mysore.
 - 2 Students participated in south zone level camp for the selection of RD parade, Delhi.
- ✓ 350 students took part in Orphanage Service at Vysya College, Salem
- ✓ RD Parade Camp at Chennai
 - 2 Students were participated in RD Parade in Merina Beech, Chennai which is first time conducted by the Tamilnadu state government and State NSS Cell.
- ✓ Sexual Abuse Awareness Programme
 - Sexual abuse awareness programme giving trough an exhibition and 800 Students were participated..
- ✓ 21 students participated in 'Iaignar Eluchi Mugam' held at Coimbatore Kumaraguru College of Technology.

Problems Encountered:

- Regular classes are disturbed by the extension activity.
- Financial problems arise while conducting the various extension activities.
- Time consumption for carrying out the activities due to which the students has to stay back after the college hours.
- Individual care has to be given for the students engaged in the camp which is very tough amidst of a large group.
- Our institution is taking the whole responsibility of the student in case of any extension activity.

7. Other Relevant Best Practices

We have provided the audio system in all classes and every morning before the classes begin the following information's has been given to increase the general knowledge of the students.

- ❖ 5 English new words with the meaning and its usage
 - ❖ Thirukkural with explanation
 - ❖ Science facts
 - ❖ Important points from news papers
 - ❖ Announcements regarding the winners who have participated and got prizes from various competitions conducted by various colleges and universities. Our management encourages them to participate more programmes.
- Each semester all the departments are issuing 3 magazines, which contains the useful articles from staff and students to inculcate the various skills.
 - We have arranged communication skill, soft skill, and aptitude and personality development classes to motivate and to develop the skills of the students.
 - Each semester we are inviting the experts and various leaders to speak about patriotic leaders, their contribution and their sacrifices to the society.
 - Every year our college Tamil department prepares a magazine named 'Manavar Sudar' which contains various creations and skills of the students and faculty members and issued to the language students for their benefit.
 - We are inviting leading industrialists to give guest lectures to the BBA students for knowing the industrial environment.
 - Every year with the guidance of Periyar University our college three NSS units are participating in various awareness programmes and social activities. We also arrange a special camp in the nearby village and fulfilled the requirements of that village.
 - When our college receives invitations from various colleges, the students are motivated by the faculty members to participate in those competitions.

8. Contact Details

Name of the Principal : Dr. P.VENKATESAN
Name of the Institution : VYSYA COLLEGE
City : SALEM
Pin Code : 636103
Accredited Status : Re-Accredited with 'A' Grade (CGPA of 3.22 on 4 point scale)
Work Phone : 0427 2240107
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